

State of Alaska FY2010 Governor's Operating Budget

Department of Labor and Workforce Development Americans With Disabilities Act (ADA) Component Budget Summary

Component: Americans With Disabilities Act (ADA)

Contribution to Department's Mission

The Americans with Disabilities Act component contributes to the department's mission by establishing policies, guidelines and practices for state government to follow to ensure compliance with Title I and Title II of the Americans with Disabilities Act of 1990 as amended and the implementing regulations.

Core Services

- Oversee the process of bringing the executive branch of state government into compliance with the Americans with Disabilities Act.
- Monitoring compliance efforts.
- Process complaints regarding the Americans with Disability Act.
- Removal of architectural barriers in state facilities.
- Provide training to state employees on the Americans with Disabilities Act.

FY2010 Resources Allocated to Achieve Results

FY2010 Component Budget: \$228,400

Personnel:

Full time	1
Part time	0
Total	1

Key Component Challenges

A reimplementation of the ADA program will occur with the passage of the ADA Amendments Act of 2008 (ADAAA), effective January 1, 2009. The broadening of the population of persons who qualify as persons with disabilities will result in increased demands on the state's ADA compliance program and state programs, services, activities and employment. This office is staffed by one position with limited administrative support. Major challenges coincide with increased service delivery, such as:

- Consideration for reauthorization of Administrative Order 129 to include standards for ADAAA Compliance.
- Overhauling of policy, procedure, and other guidance relevant to the state's jobs and services.
- Additional training and awareness activities.
- Managing day-to-day requests relevant to the state's processes for accessible design, reasonable accommodation, and complaints.

In addition to the Amendments Act, the US Department of Justice is releasing its first major revision to the regulations accompanying the ADA, which will establish new physical (buildings, etc.) and program (communications, etc.) standards for accessible design. This will require a more structured, diligent effort to ensure decision makers are aware of new design principles and the cost of non-compliance.

The state office will informally assess ADA/ADAAA to state jobs and services in smaller, more rural areas. This is a challenge because of the large geographic area of the state, varying customs, economies, and the availability of state and non-state disability resources. The state office will continue its effort to establish and implement new standards for accessible design of the state's electronic and information technology infrastructure. While consensus for this effort is overwhelming, the implementation of accessible design principles presents significant challenges.

Where access is not available or possible, people with disabilities will require reasonable accommodation. The new

ADAAA and demographic changes will increase requests for reasonable accommodation. ADA Coordinators will need to be prepared to advise decision makers on appropriate reasonable accommodation for state employees and program recipients using new resources. The state will need to adopt a more centralized approach to respond to and track reasonable accommodation, which will ultimately lead to better policy, procedure, and purchasing decisions.

Significant Changes in Results to be Delivered in FY2010

No change in results is anticipated.

Major Component Accomplishments in 2008

Conducted a comprehensive evaluation of all state departments by division to identify accessibility issues in state programs, and the types of technical assistance needed to prioritize and remove barriers.

Facilitated quarterly task force meetings, which established partnerships with various disability organizations in setting policy for improved access.

Created and distributed publications for departmental ADA coordinators to improve disability rights awareness and technical assistance.

Piloted a statewide project to remove barriers to electronic and information technology through standardization, monitoring and training. Coordinated consensus for an initiative based on the pilot project among all state agencies, the disability community, and service providers.

Reviewed modification plans and construction on facilities, such as correctional centers and Alaska Pioneer's Homes with the Department of Administration and Department of Transportation and Public Facilities.

Trained state employees and the public regarding disability perceptiveness, supervisory practices, current disability events, and architectural design per the ADA Accessibility Guidelines.

Guided departments to resolve program access complaints filed by state employees and the general public.

Consulted with the Division of Elections on accessible polling places and voting practices; provided training for a position to support ADA standards within the division.

Statutory and Regulatory Authority

Federal Authority:

PL 101-336
42 USC 12101

Americans with Disabilities Act of 1990
The Public Health and Welfare - Equal Opportunity for
Individuals with Disabilities
Americans with Disabilities Act

29 CFR part 1630

Administrative Regulations:

Admin Order #129

Americans with Disabilities Act Compliance Program

Contact Information
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**Americans With Disabilities Act (ADA)
Component Financial Summary**

All dollars shown in thousands

	FY2008 Actuals	FY2009 Management Plan	FY2010 Governor
Non-Formula Program:			
Component Expenditures:			
71000 Personal Services	84.5	89.1	94.3
72000 Travel	20.9	18.5	18.5
73000 Services	59.5	113.9	108.7
74000 Commodities	10.7	6.9	6.9
75000 Capital Outlay	0.0	0.0	0.0
77000 Grants, Benefits	0.0	0.0	0.0
78000 Miscellaneous	0.0	0.0	0.0
Expenditure Totals	175.6	228.4	228.4
Funding Sources:			
1007 Inter-Agency Receipts	175.6	228.4	228.4
Funding Totals	175.6	228.4	228.4

Estimated Revenue Collections

Description	Master Revenue Account	FY2008 Actuals	FY2009 Management Plan	FY2010 Governor
Unrestricted Revenues				
None.		0.0	0.0	0.0
Unrestricted Total		0.0	0.0	0.0
Restricted Revenues				
Interagency Receipts	51015	175.6	228.4	228.4
Restricted Total		175.6	228.4	228.4
Total Estimated Revenues		175.6	228.4	228.4

**Summary of Component Budget Changes
From FY2009 Management Plan to FY2010 Governor**

All dollars shown in thousands

	<u>General Funds</u>	<u>Federal Funds</u>	<u>Other Funds</u>	<u>Total Funds</u>
FY2009 Management Plan	0.0	0.0	228.4	228.4
FY2010 Governor	0.0	0.0	228.4	228.4

**Americans With Disabilities Act (ADA)
Personal Services Information**

Authorized Positions			Personal Services Costs	
	FY2009 Management Plan	FY2010 Governor		
Full-time	1	1	Annual Salaries	60,234
Part-time	0	0	COLA	2,415
Nonpermanent	0	0	Premium Pay	0
			Annual Benefits	31,674
			<i>Less 0.02% Vacancy Factor</i>	(23)
			Lump Sum Premium Pay	0
Totals	1	1	Total Personal Services	94,300

Position Classification Summary

Job Class Title	Anchorage	Fairbanks	Juneau	Others	Total
Project Coord	0	0	1	0	1
Totals	0	0	1	0	1